



Advertisement

# Senior Evaluator (Evaluation and Learning)

Full-time. Based in London, with up to 30% travel.

April 2018

## Senior Evaluator (Evaluation & Learning)

**Full-Time. Based in London, UK with up to 30% Travel.**

***Open to those interested in permanent and fixed term roles***

### **Who we are:**

Integrity is an international consultancy and ethical service provider. Based on evidence and learning, we help clients and communities to build trust and understanding as the basis for transformative change. We do not advocate: we listen, comprehend and recommend.

We help our clients in government, international development and the private sector to succeed in these challenging environments, while building trust with and giving voice to local people. Our access and trust at a community level, combined with our global perspectives, produce powerful recommendations and deliver positive and sustainable change.

Headquartered in London, Integrity operates regional offices in Jordan, Lebanon, Turkey and Kenya. Our multi-national team of over 50 specialists has extensive experience of delivering complex programmes in fragile geographies across Africa, Asia and the Middle East.

We deliver five key services: programme management and implementation / project and programme monitoring, evaluation and learning / research and analysis / stakeholder engagement / capacity development / risk management.

Further information about Integrity can be found at [www.integrityglobal.com](http://www.integrityglobal.com).

### **Scope of work:**

The Senior Evaluator (Evaluation & Learning) will primarily support Integrity's long-term delivery of Evaluation and Learning (E&L) Services to the UK's Cross-Governmental Prosperity Fund. The UK Prosperity Fund is a £1.2 billion facility aimed at the promotion of economic growth and poverty reduction in developing countries. Integrity is part of a consortium delivering the Fund and Programme level evaluation and learning services to the Prosperity Fund Management Office (PFMO, based in the FCO) over the next 4 years.

Further information about the Prosperity Fund can be found at:

<https://www.gov.uk/government/publications/cross-government-prosperity-fund-programme/cross-government-prosperity-fund-update>

The Senior Evaluator will particularly focus on the design and delivery of a portfolio of evaluations and learning processes, with a strong emphasis on qualitative methods as well as project and stakeholder management.

While focused on the project above, the Senior Evaluator will be expected to contribute flexibly across Integrity's different services and directorates and should be attracted to a fast-paced working environment. The Senior Evaluator role may include wider organisational interactions covering project management, technical delivery and institutional learning.

**Terms of reference:****A. Technical Delivery (75%)**

- Contributes to design and delivery of a portfolio of user-focused, theory-based evaluations and learning processes working across multiple countries and theatics (such as Trade, Financial and economic reform, Ease of doing business, Investment in infrastructure, Energy & low carbon development, and Human capital, innovation and technology).
- Engages with Prosperity Fund implementing staff to understand their E&L expectations and needs.
- Develops research methods and approaches in response to project E&L requirements.
- Works with field programmes in Prosperity Fund target countries to provide technical advisory support to the delivery of evaluations, including data management and reporting.
- Manages the production of project deliverables, including delegating to consultants and junior colleagues as appropriate.
- Undertakes quality assurance of technical designs and external project deliverables, particularly those with a focus on evaluations and learning.
- Provides technical inputs, in a short-term technical assistance role, as part of project team evaluation and learning services.
- Supports learning processes and shares with wider team, as per the Learning Strategy and Plan.
- Supports external engagement and communications on the project.

**B. Project and Team Management (5%)**

- Ensures quality delivery, on time, and in-line with client expectations.
- Ensures adherence to company delivery processes.
- Reports on technical performance, plans/forecasts, risks and challenges, both internally to Integrity, and through project reporting structures (e.g. to the Deputy / Team Leader).

- Manages internal and external delivery teams, including senior external consultants, on a day to day basis.
- Plans and manages work flow, including internal resource requests.

### **C. Design and Learning (20%)**

- Contributes to Integrity's approach to Monitoring Evaluation & Learning (MEL), particularly through developing approach papers, leading technical proposals, assuring the quality of Integrity's overall approach and representing Integrity externally on MEL.
- Supports internal learning around MEL. This includes building awareness of Integrity's approaches and strengthening the capacity of colleagues to design and deliver to the required standard.

#### **Experience:**

##### *Essential*

- 8 to 15 years+ experience working on monitoring, evaluation and learning (or a related area) within international development and/or the consultancy sector.
- Experience delivering complex evaluations and multi-stakeholder management, preferably for UK Government funded projects.
- Experience of theory-based evaluation and utilisation-focused evaluation approaches, or similar approaches.
- Team management, including design and management of work plans, client management and reporting and financial management.
- Economic growth/development thematic experience, such as Trade, Financial and economic reform, Ease of doing business, Investment in infrastructure, Energy & low carbon development, and Human capital, innovation and technology.
- Experience with quantitative research methods, related software packages, e.g. Microsoft Excel, NVIVO, STATA etc.
- Master's degree in a relevant subject such as economics, political science, international relations, sociology, social anthropology, international development or related subject.

##### *Desirable*

- Experience of working in Middle Income Countries.
- Experience with qualitative research methods and associated software.

**Competencies:**

Competencies are abilities or attributes, described in terms of behaviour and are essential to optimising performance within a particular role. Competencies outline the necessary behaviours expected in carrying out the role outlined in the Terms of Reference.

Level 1: Team competencies	Level 2-4: Management competencies
<ol style="list-style-type: none"><li>1. Ethics</li><li>2. Leadership</li><li>3. Planning and Organising</li><li>4. Development and Continual Learning</li><li>5. Results Focus and Initiative</li><li>6. Teamwork</li><li>7. Customer Orientation</li><li>8. Communication</li><li>9. Managing Change</li></ol>	<ol style="list-style-type: none"><li>1. Analytical and Flexible Thinking</li><li>2. Achievement Focus</li><li>3. Managing Resources</li><li>4. Teamwork and Team Leadership</li><li>5. Customer Orientation</li><li>6. Influencing</li><li>7. Organisational Knowledge</li><li>8. Organisational Alignment</li><li>9. Strategic Thinking</li><li>10. Accountability</li><li>11. Developing Talent</li></ol>

**How to apply:**

If you are interested in applying for this position, please complete the application form at [www.integrityglobal.com/apply](http://www.integrityglobal.com/apply) and attach a CV and Cover Letter with your application.

Closing date for applications: **ASAP; rolling applications with a view to shortlist in April 2018.**

*Please be advised that only shortlisted applicants will be contacted. **Candidates must have the right to work in the UK.***

*Integrity is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity. We will respect your confidentiality and abide by UK data protection laws.*



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